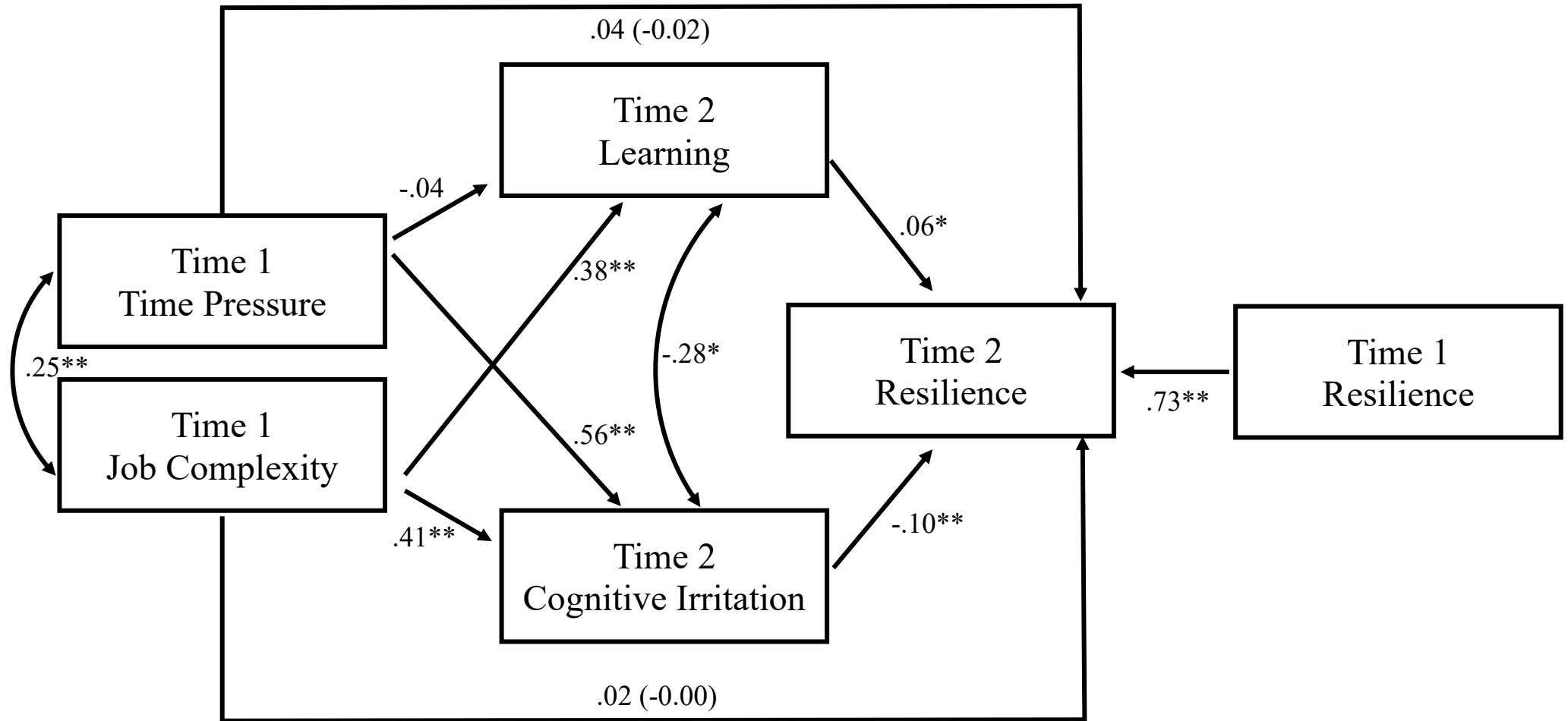


Figure E1. Results of supplementary analyses without controlling for covariates.



Note: This figure shows unstandardized estimates. The estimates in parentheses indicate the total relationships between time pressure and job complexity on resilience. $*p < .05$, $**p < .001$

Figure E2. Plotted quadratic effect of job complexity on learning.

